RESOLUTION 2025-03: A RESOLUTION OF THE CITY OF SANDERSVILLE, GEORGIA ADMENDING THE AUTHORIZED PERSONNEL SCHEDULE AND JOB POSITION CLASSIFICATION AND COMPENSATION PLAN TO AMEND THE ANIMAL CONTROL SUPERVISOR POSITION JOB DESCRIPTION AND PROVIDE FOR A ANIMAL CONTROL DIVISION DIRECTOR TO OVERSEE THE ANIMAL CONTROL DIVISION.

WHEREAS, it is essential to have qualified municipal employees in order to provide reliable services to the citizens of Sandersville; and

WHEREAS, in order to attract and retain dedicated employees, the Mayor and City Council has adopted a Job Position Classification and Compensation Plan, which includes a list of pay grades on a grade and step pay matrix; and

WHEREAS, no change to the Position Classification and Compensation Plan, such as the creation of a new position and its job description, a change in the Pay Grade or job description for a position, or an increase or decrease in the number of authorized personnel in any position shall be made without the approval of the Mayor and City Council, by written Resolution; and

WHEREAS, each budget year the Authorized Personnel by department and division are formally adopted as the number of authorized positions within each department and division, until and unless amended by resolution of the Mayor and City Council, and

WHEREAS, it is necessary for the City to remain competitive in the recruitment and retention of skilled employees with the required training and licenses to perform the duties required of the Department in order to keep the City in compliance with State and Federal laws; and

WHEREAS, to improve operations at the Sandersville Animal Control Division the Police Chief has requested the position of Animal Control Supervisor to be eliminated and to provide for a position for an sworn officer personnel titled as Animal Control Division Director;

NOW THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Sandersville, Georgia in regular session assembled this 18th day of February, 2025 as follows:

Section 1. The Authorized Personnel schedule for the City’s Police Department as adopted for FY 2025 is hereby amended, the authorized personnel from Animal Control Supervisor to Animal Control Division Director.

Section 2. The City Clerk is hereby authorizing and directed to implement these changes in authorized personnel positions in the Animal Control Division.

Section 4. This Resolution shall be and remain in full force and effect beginning February 18, 2025.

Passed and adopted this 18th day of February, 2025.

City of Sandersville, Georgia

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James W. Andrews, Mayor

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Attest: Kandice Hartley, City Clerk